

Strategic Initiatives for FY2010

To advance the priorities in Compass, the College's Strategic Plan.

No.	Initiative Title	President's Strategic Initiatives	Coordinators	Reporters
I. Student Achievement: Promote student learning and achievement through effective teaching, a supportive learning environment, data-based enrollment management strategies, and activities to encourage student engagement and responsibility.				
I-1	Student Retention	Restructure the Student Retention and Enrollment Management Committee to plan and initiate strategies to improve student retention and success.	Judy Coen, Steve Geppi, Michael Kiphart	Anne Davis
I-2	Diversity and Global View	Implement the Diversity and Global View Plan to enhance the institution's approach to promoting the values of diversity and global view among students and staff.	Vice Presidents	Magdeleine Vandal
I-3	Transitional Student Success	Develop learning enhancement strategies to improve transitional student performance and completion rates while reducing time to completion.	Linda Gilmore	Jacklyn Moore
I-4	Responsive Programs	Expand the scope of service learning, student internships, and career development to better inform and expand students' career decision-making.	Michael Kiphart	Carol Rabenhorst
II. Instructional Programs: Develop and implement new academic and continuing education programs to meet the postsecondary education and workforce development needs of Carroll County.				
II-1	Career Training Programs	Work with educational and business partners to create and expand credit and noncredit training and career programs to respond to local and regional employment needs.	Jim Ball, Karen Merkle	Patti Davis
II-2	Miller Entrepreneurial Institute	Implement the second year plan for the Miller Entrepreneurial Institute incorporating strategies to deliver programs within the Academic and Continuing Education areas.	Kate Demarest, Kathy Menasche	Alan Bogage
II-3	Community Enrichment	Partner with community organizations to develop and enhance cultural and personal enrichment opportunities for students and the community.	Judy Coen, Steve Geppi, Sally Long	Kathy Menasche
III. Technology: Make optimal use of technology to promote student learning and increase the efficiency and effectiveness of college operations.				
III-1	Technology Improvements	Implement the 2010 priorities in the FY2009-FY2014 Technology Master Plan to insure the database, IT security, and instructional technology outcomes are achieved.	Patti Davis	Janet Nickels
IV. Assessment and Improvement: Continuously assess the effectiveness of the college's programs and services, use the findings to improve, and share the results as appropriate to provide accountability to stakeholders.				
IV-1	Assessment Plan	Develop a comprehensive Assessment Plan delineating assessment and improvement outcomes for all functional areas of the college.	Vice Presidents	Tim League
IV-2	Student Degree Progress	Further develop and analyze the Maryland Model of Community College Student Degree Progress.	Janet Nickels	Jennifer Gertz
IV-3	Supervisor Development	Develop and begin to implement a comprehensive professional development plan for college supervisors and leaders.	Vice Presidents	Sally Long
V. Facilities Enhancement: Construct Classroom Building Four, an instructional and student services facility, and identify additional facilities enhancements as appropriate to support student access and success.				
V-1	Classroom Building Four	Complete Classroom Building Four, implement occupancy plan, and celebrate with a Fall 2009 Dedication Ceremony.	Terry Bowen	Madeleine Blake
V-2	Great Hall Renovations	Complete the renovations in the Babylon Great Hall.	Terry Bowen	Siobhan Wright
VI. Foundation and Institutional Advancement: Successfully conclude the Partners major gifts campaign by raising \$4 million in donations and pledges, and explore new funding sources to support new programs, workforce development, and technology initiatives.				
VI-1	Resource Development	Explore new federal funding, grants, and additional resources that will help support new programs, workforce development, and technology initiatives.	Steve Wantz	Michael Kiphart