

No.	Initiative Title	FY2013 Strategic Initiatives	Coordinators
<b>I. Student Achievement</b>			
I-1	Developmental Education	Revise developmental education to facilitate student progress into credit-bearing courses.	Rob Brown Steve Geppi
I-2	Learning Improvement through Assessment	Facilitate the application of program review and student learning outcomes assessment findings into course and curricular improvement.	Jan Ohlemacher
I-3	Extended Learning	Expand extended learning beyond the classroom—internships, service learning, field placements, plus co-curricular activities—to support program completion.	Rob Brown Steve Geppi Mike Kiphart
I-4	Adult Learners	Develop collaborative academic, continuing education, and student services initiatives to serve adult learners with accelerated programs, credit for prior learning, and shorter-duration course scheduling options.	Jim Ball Karen Merkle
<b>II. Enrollment Development</b>			
II-1	Instructional Programs	Develop new academic and continuing education programs to meet community needs, serve the career development needs of adult learners, and grow enrollment.	Rob Brown Steve Geppi Sally Long Kathy Menasche Rick Ward
II-2	Course Scheduling	Revise course scheduling, online programming, and flexible learning options to optimize course access to support student learning and program completion.	Rob Brown Steve Geppi
II-3	Student Loan Program	Introduce a federal student loan program.	Michael Kiphart
<b>III. Partnerships</b>			
III-1	Mount AiryCollege Center	Successfully launch and grow enrollment at the Mount Airy College Center for Health Care Education.	Vice Presidents
III-2	Carroll Business Path	Collaborate with partnering organizations to ensure the success of the Carroll Business Path in supporting emerging and growing county businesses.	Kathy Menasche
<b>IV: Continuous Improvement</b>			
IV-1	Faculty Development	Provide development opportunities to enhance full-time and part-time faculty skills for delivering instruction and assessing and improving student learning.	Alan Bogage Rick Ward
IV-2	Supervisor Development	Provide organizational support and coaching to supervisors to enhance their managerial skills and professional development.	Vice Presidents
IV-3	Business Intelligence	Fully implement business intelligence and data governance to support outcomes assessment and data-based decision-making across campus at all levels.	Vice Presidents
IV-4	Technology	Maintain a robust technology infrastructure and invest in employee technology skills.	Patti Davis
<b>V. Resource Management</b>			
V-1	Cost Efficiencies	Monitor college operations to identify cost efficiencies to maximize the effective use of college resources.	Vice Presidents
V-2	Grant Opportunities	Evaluate grant opportunities for their sustainability in furthering the college’s mission.	Alan Schuman Steve Wantz
V-3	Foundation Fundraising	Support Carroll Community College Foundation efforts to increase private fundraising and foundation gifts to support the college and its students.	Steve Wantz